




FOR THOSE WHO

KEEP CHALLENGING

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HELMOND, NETHERLANDS

Business Analyst – JOICO professional (m/f)

fulltime position

HENKEL IS FOR THOSE WHO STEP UP. DO YOU?

At Henkel, you can make a difference and craft your career. That’s why you own your projects and take full responsibility from an early stage. Our unique brands in markets around the world open up countless opportunities to follow your convictions and explore new paths. If you have an entrepreneurial mindset that allows you to always think out of the box – take the chance and shape the digital future together with us.

YOUR ROLE

As a Business Analyst you ensure that our management team and commercial departments have all the data and analyses they need, to develop and implement the right strategies and to maximize results.

Your role is to actively model, analyze and inform the managers of our organization to get optimal results out of our services developed, our operational setup and how we approach the different markets.

Your tasks are aimed at improving the revenue on our products. You can achieve this by translating your analyses into concrete improvement proposals that change the way we do business.

The majority of your work consists of analyzing different streams of information for our management and commercial departments so they can use your reports to justify their business decisions. Next to this you will analyze the impact of our promotions and the changes in our assortment.

You are an analytical, proactive strong communicator. You have the ability to translate data in a way that our commercial departments can use it.

YOUR TASKS

- Supporting business goals by continuously analyzing the business performance, services, profits, controls and operational excellence.
- Identify white spots and improvements on share of wallet.



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- Develop, prepare and maintain reports that effectively summarize the Company's business activities and explain variances from expected results and the primary reasons therefore.
- Analyze and connect data provided by the business and translate this to different stakeholders to inform on trends and forecasts.
- Preparation and review of budget and forecasts.
- Interact with sales, marketing and operations teams to deliver strategy for revenue growth, to provide support and to answer queries on business and customer performance.
- Evaluating the design and calculations of process changes and new requirements to realize continuous improvements.
- Create and manage costing models and pricing structures in line with the services offered. Continuously review costing policies, programs, tooling and procedures.
- Reporting on P&L level to make margin analysis on activities and products and improve GP.
- Forecast, review and analyze New Product performances against plan.
- Assess business results and provide commission reports for all JOICO business in Europe.
- Control specific sales and marketing budget lines within the business.

YOUR SKILLS

- Master degree preferably in Finance/Business/Economics.
- 3-5 years experience in a similar position within a commercial environment.
- Analytical skills and a good sense for facts and figures.
- Excellent Communication skill Business Acumen.
- Organized and can cope with deadlines.
- Proficient user data systems used to support the business: SAP, COLOR, BI Tools.
- Very good knowledge of the MS Office package (especially Excel & PowerPoint).
- Excellent knowledge of the Dutch and English language; French and/or German is a plus.

INTERESTED?

Then send your resume and motivate why you think this is the right job for you before May 31st, 2019 to our HR Manager Birgit Daniels (birgit.daniels@henkel.com).

JOB ID: BA/JP



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